

The nominating committee has obtained the following information concerning the proposed Board members:



Maria Wasing

Chairman of the Board

Born in: 1970.

Board member: Since 2015 and chairman since 2017.

Education: Bachelor of Science in Business Administration: Marketing from the University of Arkansas at Little Rock.

Other board assignments: Member of the Board of Lundalogik.

Experience: Maria has more than 20 years' experience of software companies and the online industry and, in this time, has held senior positions in marketing, communication, sales and partner strategy at companies such as EpiServer and Industri-Matematik. In addition to her role as Board Chairman of IAR Systems, she is also CMO at Axiell.

Shareholding: 500 class B shares (February 28, 2018).

Independent in relation to the company and its management.

Independent in relation to the company's major shareholders.

Lisa Kaati

Regular Board member

Born in: 1975.

Board member: Since 2017.

Education: PhD in computer science from Uppsala University and an Executive MBA from Stockholm University.

Other board assignments: -

Experience: Lisa works as a researcher at the Swedish Defence Research Agency (FOI) in the field of security informatics. She is also the Deputy Program Director of IoT Sweden, a strategic innovation program financed by Vinnova and other partners, focusing on how the IoT can contribute to innovative social development.

Shareholding: 100 class B shares (February 28, 2018).

Independent in relation to the company and its management.

Independent in relation to the company's major shareholders.

Helena Nordman-Knutson

Regular Board member.

Born in: 1964.

Board member: n/a

Position: Executive Director, Partner Hallvarsson & Halvarsson.

Education: MSc in Political Science from the University of Helsinki and an MSc in Business Administration from the Hanken School of Economics in Helsinki.

Other board assignments: Board member of Excel Composites, Board member and Chairman of the audit committee of Alimak Group, and Board member and member of the audit committee of Rejlers. Board member of Bygga Bostäder (unlisted).

Experience: Helena has 20 years of experience from the financial market, having served as a technology and telecom sector analyst at various investment banks (Pareto Öhman, Orkla Securities and SEB Enskilda). In addition to her current Board assignments, Helena has also served as a Board member of CLX Networks, Transmode Systems and Sensys Gatsos.

Shareholding: No holding as of February 28, 2018.

Independent in relation to the company and its management.

Independent in relation to the company's major shareholders.

Kent Sander

Regular Board member

Born in : 1953.

Board member: Since 2017.

Education: BSc in Business Administration from Stockholm University.

Other board assignments: Chairman of Tobii, Mr Green & Co and OnePhone Holding. Member of the Board of Expander Business Consulting, Edgeware, DMP Microlearning and Triboron.

Experience: Kent has over 30 years' experience from leading positions in international telecom and high-tech IT companies. He has served as CEO of TruePosition and had a long career at Ericson, including a role as Executive VP Sales in the USA.

Shareholdings: No shareholdings (February 29, 2018).

Independent in relation to the company and its management.

Independent in relation to the company's major shareholders

Stefan Skarin

Regular Board member

Born in: 1962.

Board member: Since 2002.

Position: CEO 2001-2006 and since February 2008.

Education: IHM, international sales, communication and management programs and economic studies at Stockholm University.

Other board assignments: -

Experience: Previously Sales Director at Adobe Nordic, CEO of Interleaf Norden and several senior international positions at Oracle Corporation, among other positions.

Shareholdings: Via endowment insurance

Dependent in relation to the company and its management.

Dependent in relation to the company's major shareholders.