

NOTIFICATION OF PARTICIPATION AND POSTAL VOTING FORM

The shareholder below hereby notifies the company of his/her intention to participate and exercise his/her voting rights for all shares held by the shareholder at the AGM of I.A.R. Systems Group AB (publ), corporate identification number 556400-7200, on Tuesday, April 27, 2021. Voting rights are to be exercised in the manner set out in the voting options marked below.

Shareholder

Shareholder's name:		Personal ID no./corp. ID. no.:
Number of shares in I.A.R. Systems Group AB (publ):		Phone number (daytime):
Date:	Signature:	Clarification of signature:

If this form is submitted by a legal entity, the form must be signed by an authorized signatory/signatories and a copy of the registration certification, or an equivalent authorization document for legal entities outside Sweden, must be attached.

The completed and signed form and any authorization documents are to be sent by mail to I.A.R. Systems Group AB (publ), Box 23051, SE-750 23 Uppsala, Sweden or by e-mail to josefin.skarin@iar.com.

Shareholders may not vote in any way other than by marking one of the voting options specified below for each item on the form. If the shareholder does not mark one of the options specified for a certain item, the shareholder will be considered to have abstained from voting on the item in question. If the shareholder has included special instructions or conditions on the form, or altered or made additions to the printed text on the form, the vote (meaning the postal vote in its entirety) will be null and void. Only one form per shareholder will be counted. If more than one form is received, only the form with the most recent date will be counted. If two forms have the same date, only the last form to be received by the company will be counted. Incomplete or incorrectly completed forms may be disregarded. For the full proposals, please refer to the notice of the AGM and other documentation on www.iar.com/investors.

If you have any questions, please contact Josefin Skarin by e-mail josefin.skarin@iar.com or by phone +46 709 100 734.

Please note that by submitting this form, you are also notifying the company of your intention to participate in the AGM. For a postal vote to be counted, the shareholder who cast the vote must be registered in the share register maintained by Euroclear Sweden AB as of Monday, April 19, 2021 or, if the shareholding is registered in the name of a nominee, complete the voting rights registration for his/her shares as of the record date for voting rights registration on Wednesday, April 21, 2021.

The postal voting form may be revoked by contacting I.A.R. Systems Group (publ) in writing at the above address or by e-mail at josefin.skarin@iar.com by Monday, April 26, 2021 at the latest.

For information on how your personal data is processed, refer to the privacy policy on Euroclear's website https://www.euroclear.com/dam/ESw/Legal/Privacy_Notice_Boss_Final_SWE_30112020.pdf.

AGM of I.A.R. Systems Group AB (publ) on April 27, 2021

The voting options below refer to the resolutions proposed by the nominating committee as presented in the notice of the AGM and available on the company's website.

1. Election of the Chairman of the Meeting <i>Election of Maria Wasing</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
2. Election of one or two persons to check and sign the minutes <i>Election of Jonas Eixmann</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
3. Preparation and approval of the voting list	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4. Approval of the agenda	Yes <input type="checkbox"/>	No <input type="checkbox"/>
5. Decision as to whether the AGM has been duly convened	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7a. Resolution on the adoption of the income statements and balance sheets of the Parent Company and the Group	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7b. Resolution on the appropriation of the company's profits according to the adopted balance sheet	Yes <input type="checkbox"/>	No <input type="checkbox"/>
7c. Resolution on the discharge from liability for the members of the Board of Directors and the CEO <i>Maria Wasing</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Michael Ingelög</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Richard Lind</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Kent Sander</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Fred Wikström</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Stefan Skarin as CEO</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Resolution on the number of Board members and deputies <i>Six Board members and no deputies</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
9. Resolution on fees to be paid to the Board of Directors and auditors	Yes <input type="checkbox"/>	No <input type="checkbox"/>
10. Election of Board members and the Board Chairman <i>Re-election of Michael Ingelög</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Re-election of Richard Lind</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Re-election of Kent Sander</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Re-election of Fred Wikström</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Election of Nicolas Hassbjer</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Election of Cecilia Wachtmeister</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Election of Nicolas Hassbjer as Board Chairman</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Election of auditors <i>Re-election of Deloitte AB</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<i>Re-election of Andreas Frountzos as Auditor in Charge</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
12. Resolution on the appointment of the nominating committee	Yes <input type="checkbox"/>	No <input type="checkbox"/>
13. Resolution on changed principles for remuneration of senior executives	Yes <input type="checkbox"/>	No <input type="checkbox"/>
14. Approval of the remuneration report	Yes <input type="checkbox"/>	No <input type="checkbox"/>
15. Resolution on the authorization of the Board to decide on the issue of new shares and/or convertibles	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. Resolution on the authorization of the Board to decide on the repurchase and transfer of treasury shares	Yes <input type="checkbox"/>	No <input type="checkbox"/>

The shareholder requests that the resolutions concerning one or more of the items above be deferred to a continued general meeting (to be completed only if the shareholder wishes to submit such a request)

State the item or items using the number for each item: